CHAPTER 62

AN ACT TO AMENDTHE NEWFOUNDLAND **HUMANRIGHTS CODE**

(Assented to December 21, 1983)

Analysis

1.	S.2(f.1) Added. Definition	10.1 Harassment in
2.	S.8.1 Added. Harassment of occupant	establishment prohibited 10.2 Sexual solicitat-

prohibited Sections Added.

S.15.1 Added. Special programs

ion prohibited

Be it enacted by the Lieutenant-Governor and House of Assembly in Legislative Session convened, as follows:

RSN 1970 c. 262 as amended

Section:

3.

Section 2 of The Newfoundland Human Rights Code is amended by adding immediately after paragraph (f) the following:

4.

Section:

''(f.1)"harass" means to engage a course of vexatious comment or conduct that is known or ought reasonably to be known to be unwelcome;".

The said Act is amended by adding immediately after section 8 the following:

Harassment of occupant prohibited

No person, directly or indirectalone or with another, by himself or bv the interposition of another shall harass any person or class of persons

who is an occupant of a commercial unit or a self-contained dwelling unit because of the race, religion, religious creed, sex, marital status, physical disability, political opinion, colour or ethnic, national or social origin of that person or class of persons.

3. The said Act is amended by adding immediately after section 10 the following:

Harassment in establishment prohibited

"10.1 No person in an establishment shall harass another person in the establishment because of the race, religion, religious creed, sex, marital status, physical disability, political opmlon, colour or ethnic, national or social origin of that person.

Sexual solicitation prohibited

- 10.2(1) No person who is in a position to confer, grant or deny a benefit or advancement to another person shall engage in sexual solicitation or make a sexual advance to that person where the person making the solicitation or advance knows or ought reasonably to know that it is unwelcome.
- (2) No person who is in a position to confer or deny a benefit or advancement to another person shall penalize, punish or threaten reprisal against that person for the rejection of a sexual solicitation or advance."
- 4. The said Act is amended by adding immediately after section 15 the following:

Special programs

"15.1(1) On the application of any person the Commission may approve programs designed to prevent, reduce or eliminate disadvantages respecting services, facilities, accommodation or employment that may be or are suffered by any group of individuals where those disad-

vantages would be, or are based on or related to the race, religion, religious creed, sex, marital status, physical disability, political opinion, colour, ethnic, national or social origin of members of that group.

- (2) At any time before or after approval to a program is given by the Commission the Commission may
 - (a) make inquiries concerning the program;
 - (b) vary the program;
 - (c) impose conditions on the program; or
 - (d) withdraw approval of the program as it thinks fit.
- (3) Nothing done in accordance with a program approved pursuant to this section is a violation of the provisions of this Act."

CHAPTER 63

AN ACT RESPECTING DEFAMATION

(Assented to December 21, 1983)

Analysis

Section:		Section:		
1. 2.	Short title Definitions	14.	Application of ss. 12 & 13	
3.	Presumption of damage	15.	Application of ss.	
4.	Allegations of plaintiff		16 to 20	
5.	Apology	16.	Notice of action	
6.	Payment into court	17.	Limitation of act-	
7.	Place of trial		ions	
8.	General or special verdict	18.	Evidence	
9.	Consolidation of actions	19.	Special damages only	
10.	Damages	20.	Non-application of	
11.	Fair comment		ss. 16, 17 & 19	
12.	Privileged publications &	21.	1980 c.41 Amdt.	
	reports	22.	RSN 1970 c. 272	
13.	Court proceedings		Amdt.	
	privileged	23.	RSN 1970 c. 352 Rep.	
		24.	Commencement	
Be it enacted by the Lieutenant-Governor and House of Assembly in Legislative Session convened, as follows:				
Shor title	t 1. This Act may ation Act.	be ci	ted as The Defam-	

In this Act

"broadcasting" means the disseminat-

ion of writing, signs, signals, pictures and sounds of all kinds, intended to be received by the public either directly or through the medium of relay stations, by means of,

2.

(a)

Definitions